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ILARIA BONCORI

RACE, ETHNICITY AND INCLUSION

*The University of Essex Reader*

foreword

*Anthony Forster*

postface

*Martyna Śliwa*

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## Foreword

I am delighted to write this foreword for the *Race, Ethnicity and Inclusion* volume written by staff and students at the University of Essex. Following from the success of our first collection of contributions (*LGBT+ Perspectives – The University of Essex Reader*), this second edited book reinforces once again our University's commitment towards Equality, Diversity and Inclusion.

At Essex, we pride ourselves on our being part of an inclusive and diverse learning community which ensures equality of opportunity for all its members, and that treats all its members with equal respect and dignity at all times. We have a very multicultural and multinational community of staff, students and visitors across our three campuses. We consider our diversity a powerful resource and a source of strength that allows us to benefit from the talents of individuals from all ethnic and cultural backgrounds. In May 2017, the University of Essex joined Equality Challenge Unit's Race Equality Charter (REC) to further enhance the representation, progression and success of minority ethnic staff and students within higher education.

The University of Essex is a place of inclusion where every person's identities and background are embraced, and where all members of our internal and external community are valued as individuals and not just as members of a group. This volume reflects our ethos in its contents and form – it is interdisciplinary in its themes and inter-generational in its authorship. Also, the chapters in this book offer insights from a wide range of expe-

riences written in accessible language to present personal narratives, reflections on teaching and learning as well as research contributions.

*Professor Anthony Forster*  
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University of Essex