

8th En attendant... International Meeting

Friday, June 15, 2018 / 9.30 – 16:30

LUISS University – Viale Romania 32 (Room 105)

Chair, Luigi Maria Sicca, Edoardo Mollona, Luca Zan, Luca Giustiniano

Thursday, June 14, 2018

20:30 “No Gala Dinner”, Luca Giustiniano, Welcome to 8th *En attendant... International Meeting* to LUISS University (see contacts below).

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Friday, June 15, 2018

09:30-09:45 Luigi Maria Sicca, Edoardo Mollona, Luca Zan, Luca Giustiniano: Introduction to the VIII International *En Attendant... International Meeting*

09:45-10:00 Giovanni Masino (*University of Ferrara*), Domenico Bardecchia (*University of Ferrara*) **The ambivalent effects of participation on performance and job stressors: the role of job crafting and autonomy**

10:00-10:30 Discussion

10:30 -10:45 Daniele Angelo Previati (*Roma Tre University*), Vincenzo Farina, (*Tor Vergata University*), Giuseppe Galloppo (*Tuscia University*) **Central banks' communication strategy: just words?**

10:45-11:15 Discussion

11:15-11:30 Maria Laura Frigotto (*University of Trento*) **Re-grounding who we are: emotions and practices in an Italian Opera House facing identity change**

11:30-12:00 Discussion

12:00- 12:15 Michela Marchiori (*Roma Tre University*), Silvia Doria (*Roma Tre University*) **Rappresentare chi? Rappresentare come? Pratiche di partecipazione dei rappresentanti dei lavoratori per la sicurezza nel settore dell'igiene ambientale**

12:15-12:45 Discussion

12:45-13:00 Daria Sarti (*University of Firenze*), Teresina Torre (*University of Genoa*), **The big data challenge and the 'new' role for HR Departments in organizations**

13:00- 13:30 Discussion

13:30-14:30 light lunch

14:30-14:45 Leonardo Pompa (*University of Ferrara*) **The impact of Staff on Demand on HRM and organizational growth dynamics: evidence from Sweden**

14:45-15:15 Discussion

15:15-15:30 Lucia Marchegiani (*Roma Tre University*), Federica Brunetta (LUISS University), Maria Carmela Annosi (Wageningen University) **Decision Making Processes: The Role of Routines in Constraining Decisions in Self- Managing Teams**

15:30-16:00 Discussion

16:00-16:30 Luigi Maria Sicca, Edoardo Mollona, Luca Zan: conclusions and new ways onwards. About next edition of *En attendant... International Meeting*.

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